



New Head Teacher Mentoring Programme

This programme is to link new Head Teachers with an experienced Head Teacher during their first year of headship for both practical and moral support. We aim to offer this programme across neighbouring LAs as well as Gloucestershire.

- Payment of £600 to the mentor's school for their support, which would be expected to involve 6 visits [up to 2 hours] to the new HT over the course of a year.
- Charging the first-time HT's school £500 for the support (i.e. the Teaching School will subsidise it by £100).
- An expectation that Teaching School representatives would visit interested mentors before signing them up on the programme and matching them to new Heads.
- An expectation that the work between the mentor and first-time HT would remain confidential.
- The first-time HT would be asked for some evaluation of impact of the programme at the end of their year to assist with quality assurance and future development of the programme.
- The Teaching School would deal with applications to be mentors and with requests from first-time heads for a mentor, with the LA acting as a key conduit for promoting the programme with new Heads as well as mail shots to schools across the south west.
- The programme will be promoted to Governors in order to flag up their responsibility to support the well being of their new Head Teacher.

In order to register your interest in supporting this programme please complete the application proforma on the CHMA website below:-

www.chmteachingschool.org/home-3/

For more information you may also like to contact the Head Teachers at CHMA

Lyn Dance - Head Teacher, The Milestone Special School - 01452 874000

Rachel Lane - Head Teacher Coney Hill and Finlay Community Schools - 01452 522734

Diane Taylor - Lead for CHM Teaching School Alliance – 01452 874083

For Schools, By Schools

Coney Hill Milestone Teaching School Alliance

The Milestone School, Longford Lane, Gloucester, GL2 9EU

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